

SOLICITATION, OFFER, AND AWARD <i>(Construction, Alteration, or Repair)</i>	1. SOLICITATION NO. W912DS-04-T-0064	2. TYPE OF SOLICITATION <input type="checkbox"/> SEALED BID (IFB) <input type="checkbox"/> NEGOTIATED (RFP)	3. DATE ISSUED 01-Sep-2004	PAGE OF PAGES 1 OF 37
IMPORTANT - The "offer" section on the reverse must be fully completed by offeror.				
4. CONTRACT NO.	5. REQUISITION/PURCHASE REQUEST NO. W16ROE-4224-1559		6. PROJECT NO.	
7. ISSUED BY USA ENGINEER DISTRICT, NEW YORK ATTN:CENAN-CT ROOM 1843 26 FEDERAL PLAZA NEW YORK NY 10278 TEL:212-264-0238 FAX: 212-264-3013		CODE W912DS	8. ADDRESS OFFER TO <i>(If Other Than Item 7)</i> CODE <div style="text-align: center; font-weight: bold;">See Item 7</div> TEL: FAX:	
9. FOR INFORMATION CALL:	A. NAME MYRLANDE LEE	B. TELEPHONE NO. <i>(Include area code)</i> (NO COLLECT CALLS) 212-264-0242		
SOLICITATION				
NOTE: In sealed bid solicitations "offer" and "offeror" mean "bid" and "bidder".				
10. THE GOVERNMENT REQUIRES PERFORMANCE OF THE WORK DESCRIBED IN THESE DOCUMENTS <i>(Title, identifying no., date):</i> <p>Remove and install new Government statandard carpet in Armed Forces Offices in various locations in upstate New York.</p> <p>This project is 100% Set-Aside for Small Business. NAICS Code: 236220, size standard \$28.5 million</p> <p>Contract Speciaist: Myrlande Lee 212-264-4863 Technical Point of Contact: Mynor Pivaral 917-790-8438</p>				
11. The Contractor shall begin performance within <u>5</u> calendar days and complete it within <u>30</u> calendar days after receiving <input checked="" type="checkbox"/> award, <input type="checkbox"/> notice to proceed. This performance period is <input checked="" type="checkbox"/> mandatory, <input type="checkbox"/> negotiable. (See _____.)				
12 A. THE CONTRACTOR MUST FURNISH ANY REQUIRED PERFORMANCE AND PAYMENT BONDS? <i>(If "YES," indicate within how many calendar days after award in Item 12B.)</i> <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO			12B. CALENDAR DAYS	
13. ADDITIONAL SOLICITATION REQUIREMENTS: A. Sealed offers in original and <u>2</u> copies to perform the work required are due at the place specified in Item 8 by _____ (hour) local time _____ (date). If this is a sealed bid solicitation, offers must be publicly opened at that time. Sealed envelopes containing offers shall be marked to show the offeror's name and address, the solicitation number, and the date and time offers are due. B. An offer guarantee <input type="checkbox"/> is, <input checked="" type="checkbox"/> is not required. C. All offers are subject to the (1) work requirements, and (2) other provisions and clauses incorporated in the solicitation in full text or by reference. D. Offers providing less than <u>30</u> calendar days for Government acceptance after the date offers are due will not be considered and will be rejected.				

SOLICITATION, OFFER, AND AWARD (Continued) <i>(Construction, Alteration, or Repair)</i>										
OFFER (Must be fully completed by offeror)										
14. NAME AND ADDRESS OF OFFEROR <i>(Include ZIP Code)</i>					15. TELEPHONE NO. <i>(Include area code)</i>					
					16. REMITTANCE ADDRESS <i>(Include only if different than Item 14)</i> See Item 14					
CODE		FACILITY CODE								
17. The offeror agrees to perform the work required at the prices specified below in strict accordance with the terms of this solicitation, if this offer is accepted by the Government in writing within _____ calendar days after the date offers are due. <i>(Insert any number equal to or greater than the minimum requirements stated in Item 13D. Failure to insert any number means the offeror accepts the minimum in Item 13D.)</i>										
AMOUNTS		SEE SCHEDULE OF PRICES								
18. The offeror agrees to furnish any required performance and payment bonds.										
19. ACKNOWLEDGMENT OF AMENDMENTS <i>(The offeror acknowledges receipt of amendments to the solicitation -- give number and date of each)</i>										
AMENDMENT NO.										
DATE										
20A. NAME AND TITLE OF PERSON AUTHORIZED TO SIGN OFFER <i>(Type or print)</i>					20B. SIGNATURE			20C. OFFER DATE		
AWARD (To be completed by Government)										
21. ITEMS ACCEPTED:										
22. AMOUNT		23. ACCOUNTING AND APPROPRIATION DATA								
24. SUBMIT INVOICES TO ADDRESS SHOWN IN <i>(4 copies unless otherwise specified)</i>				ITEM	25. OTHER THAN FULL AND OPEN COMPETITION PURSUANT TO <input type="checkbox"/> 10 U.S.C. 2304(c) <input type="checkbox"/> 41 U.S.C. 253(c)					
26. ADMINISTERED BY		CODE				27. PAYMENT WILL BE MADE BY:		CODE		
CONTRACTING OFFICER WILL COMPLETE ITEM 28 OR 29 AS APPLICABLE										
<input type="checkbox"/> 28. NEGOTIATED AGREEMENT <i>(Contractor is required to sign this document and return _____ copies to issuing office.)</i> Contractor agrees to furnish and deliver all items or perform all work, requisitions identified on this form and any continuation sheets for the consideration stated in this contract. The rights and obligations of the parties to this contract shall be governed by (a) this contract award, (b) the solicitation, and (c) the clauses, representations, certifications, and specifications or incorporated by reference in or attached to this contract.					<input type="checkbox"/> 29. AWARD <i>(Contractor is not required to sign this document.)</i> Your offer on this solicitation, is hereby accepted as to the items listed. This award consummates the contract, which consists of (a) the Government solicitation and your offer, and (b) this contract award. No further contractual document is necessary.					
30A. NAME AND TITLE OF CONTRACTOR OR PERSON AUTHORIZED TO SIGN <i>(Type or print)</i>					31A. NAME OF CONTRACTING OFFICER <i>(Type or print)</i>					
30B. SIGNATURE		30C. DATE			TEL:		EMAIL:			
					31B. UNITED STATES OF AMERICA BY		31C. AWARD DATE			

Section 00010 - Solicitation Contract Form

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001	PAINT THE MARINES ENTIRE OFFICE SPACE	1	Lump Sum		
	PAINT THE MARINES ENTIRE OFFICE SPACE ONLY W/ SHERWING WILLIAMS PAINT (SEE SCOPE OF WORK) @ COLONIE CENTER MALL, STORE 234, 2ND FL, ALBANY, NY				
				NET AMT	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0002	CARPET REMOVAL AND INSTALLATION	1	Lump Sum		
	REMOVE OLD AND INSTALL NEW GOVERNMENT STANDARD CARPET IN THE MARINES ENTIRE OFFICE SPACE ONLY W/ SHAW/JEKYLL SQ 59178 (SEE SCORE OF WORK) @ COLONIE CENTER MALL, STORE 234, 2ND FL, ALBANY, NY				
				NET AMT	

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0003	PAINT THE NAVY ENTIRE OFFICE SPACE ONLY	1	Lump Sum		
	PAINT THE NAVY ENTIRE OFFICE SPACE ONLY W/ SHERWING WILLIAMS PAINT (SEE SCOPE OF WORK) @ COLONIE CENTER MALL, STORE 234, 2ND FL, ALBANY, NY				

NET AMT

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0004	CARPET REMOVAL AND INSTALLATION	1	Lump Sum		
	REMOVE OLD AND INSTALL NEW GOVERNMENT STANDARD CARPET IN THE NAVY ENTIRE OFFICE SPACE ONLY W/ SHAW/JEKYLL SQ 59178 (SEE SCORE OF WORK) @ COLONIE CENTER MALL, STORE 234, 2ND FL, ALBANY, NY				

NET AMT

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0005	PAINT THE AIR FORCE ENTIRE OFFICE SPACE	1	Lump Sum		
	PAINT THE AIR FORCE ENTIRE OFFICE SPACE ONLY W/ SHERWINE WILLIAMS PAINT (SEE SCOPE OF WORK) @ COLONIE CENTER MALL, STORE 234, 2ND FL, ALBANY, NY				

NET AMT

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0006	PAINT THE HALWAY AND BATHROOMS ONLY W/ PAINT THE HALWAY AND BATHROOMS ONLY W/ SHERWINE WILLIAMS PAINT PACER WHITE 6098 (SEE SCOPE OF WORK) @ COLONIE CENTER MALL, STORE 234, 2ND FL, ALBANY, NY	1	Lump Sum		

NET AMT

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0007	CARPET REMOVAL AND INSTALLATION REMOVE OLD AND INSTALL NEW GOVERNMENT STANDARD CARPET IN THE AIR FORCES ENTIRE OFFICE SPACE ONLY W/ SHAW/JEKYLL SQ 59178 (SEE SCORE OF WORK) @ COLONIE CENTER MALL, STORE 234, 2ND FL, ALBANY, NY	1	Lump Sum		

NET AMT

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0008	REMOVAL AND INSTALLATION	1	Lump Sum		
REMOVE OLD AND INSTALL NEW GOVERNMENT STANDARD PORCELAIN CERAMIC TILES IN THE HALLWAY OF THE SERVICES SPACE ONLY W/ CROSSVILLE, A675, STONEHENGE, UNPOLISHED OR CROSS-SHEEN (UPS) OR EQUIVALENT (SEE SCORE OF WORK) @ COLONIE CENTER MALL, STORE 234, 2ND FL, ALBANY, NY					

NET AMT

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0009	PAINT THE AIR FORCE ENTIRE OFFICE SPACE	1	Lump Sum		
PAINT THE AIR FORCE ENTIRE OFFICE SPACE ONLY W/ SHERWINE WILLIAMS PAINT (SEE SCOPE OF WORK) @ KINGS MALL, 1200 ULSTER AVENUE, STORE#21, KINGSTON, NY					

NET AMT

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0010	CARPET REMOVAL AND INSTALLATION	1	Lump Sum		
REMOVE OLD AND INSTALL NEW GOVERNMENT STANDARD CARPET IN THE AIR FORCES ENTIRE OFFICE SPACE ONLY W/ SHAW/JEKYLL SQ 59178 (SEE SCORE OF WORK) @ KINGS MALL, KINGSTONG, NY					

NET AMT

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0011	CARPET REMOVAL AND INSTALLATION	1	Lump Sum		
REMOVE OLD AND INSTALL NEW GOVERNMENT STANDARD CARPET IN THE ARMY ENTIRE OFFICE SPACE ONLY W/ ROBIE HOUSE CARPET FROM INTERFACE (SEE SCORE OF WORK) @ KINGS MALL, KINGSTON, NY					

NET AMT

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0012	REMOVAL AND INSTALLATION	1	Lump Sum		
REMOVE OLD AND INSTALL NEW GOVERNMENT STANDARD SIGN FOR THE OFFICE (MUST OBTAIN PERMIT) (SEE SCOPE OF WORK) @ KINGS MALL, KINGSTON, NY					

NET AMT

TOTAL AMOUNT
TOTAL AMOUNT (CLIN 0001-0012) \$_____

SCOPE OF WORK

*** all work must be completed within one month of award**

STORE #234 , COLONIE CENTER MALL, Albany, NY 12205**Scope of Work for line items 1-8****Line item #1**

- **Paint:** All exposed interior walls shall be finished and painted with one coat primer and two coats latex paint. Equivalent paint which meets or exceeds the following paint specifications maybe substituted with the prior approval of the Corps of Engineers. **Accent Wall:** Authorized wall for U. S. Navy shall be as referenced on floor plan and paint schedule. Accent wall is at the discretion of the applicable Navy Recruiting District. **NO** other service is authorized or shall be provided an accent wall.

Marine Corps-

	<u>Standard Walls</u>	<u>Accent Wall-Navy ONLY</u>
Mfr:	Sherwin Williams	Sherwin Williams
Number:	Luminous White 1900	Navee 1511
Grade:	Super Paint	
Finish:	Latex-Satin	Latex Satin
Trim-only:	Semi-gloss	
Coats:	2	2

Line item #2 Office and related areas: Wall-to-wall carpet squares for (Marines) shall be installed in all office areas. All carpet must be installed smoothly and evenly in accordance with their respective manufacturer's instructions and *with the approved release adhesive*. Ten-percent (10%) extra carpet tiles will be furnished to each military office for future use/emergencies. **NOTE:** Equivalent carpet which meets or exceeds the following carpet specifications may be substituted with the approval of the Corps of Engineers and the effected military service. Note: if selected, for expedited delivery-correct pricing; Interface Flooring Systems, P.O.C. Julie Eckert, 1-800-336-0225 ext. 3508, (502) 895-1088; email: Julie.Eckert@us.interfaceinc.com. **Please remove & discard old carpet.**

Marine Corps.

Manufacture/Style-Pattern:	Shaw/Jekyll SQ 59178
Color:	Firethorn 78800
Pile Density:	7,273 oz/yd3
Average Yarn Face Weight:	20 oz/yd2
Yarn Density:	Continuous filament (nylon)
Product:	Carpet tile (18" x 18")

Color System:	Solution dyed (90%), yarn dyed (10%)
Anti-microbial:	Yes
Face Construction:	Multi-level pattern loop
Backing:	Primary: Polypropylene Secondary: Synthetic fiber
Flammability:	Class 1
Static Control:	3.5 KV or less
Base Cove:	Height: 4" Color: Roppe, Pewter P178 or equal Material: Rubber

- **Line item # 3 Paint:** All exposed interior walls shall be finished and painted with one coat primer and two coats latex paint. Equivalent paint which meets or exceeds the following paint specifications maybe substituted with the prior approval of the Corps of Engineers. **Accent Wall:** Authorized wall for U. S. Navy shall be as referenced on floor plan and paint schedule. Accent wall is at the discretion of the applicable Navy Recruiting District. **NO** other service is authorized or shall be provided an accent wall.

PAINT SCHEDULE:NAVY

	<u>Standard Walls</u>	<u>Army</u>	<u>Accent Wall</u>
Mfr:	Benjamin Moore		
Color:	Bone White 03		
Grade:	Regal Aqua Pearl 310		
Finish:	Latex-Satin		
Trim-only:	Semi-gloss		
Coats:	2		

Navy

	<u>Standard Walls</u>	<u>Accent Wall-Navy ONLY</u>
Mfr:	Sherwin Williams	Sherwin Williams
Number:	Luminous White 1900	Navee 1511
Grade:	Super Paint	
Finish:	Latex-Satin	Latex Satin
Trim-only:	Semi-gloss	
Coats:	2	2

Line item 4:

Office and related areas: Wall-to-wall carpet squares (Navy Office) shall be installed in all office areas. All carpet must be installed smoothly and evenly in accordance with their respective manufacturer's instructions and *with the approved release adhesive*. Ten-percent (10%) extra carpet tiles will be furnished to each military office for future use/emergencies. **NOTE:** Equivalent carpet which meets or exceeds the following carpet specifications may be substituted with the approval of the Corps of Engineers and the effected military service. Note: if selected, for expedited delivery-correct pricing; Interface Flooring Systems, P.O.C. Julie Eckert, 1-800-336-0225 ext. 3508, (502) 895-1088; email: Julie.Eckert@us.interfaceinc.com. **Please remove & discard old carpet.**

Navy

Manufacture/Style-Pattern:	Shaw/Jekyll SQ 59178
Color:	Firethorn 78800
Pile Density:	7,273 oz/yd3
Average Yarn Face Weight:	20 oz/yd2
Yarn Density:	Continuous filament (nylon)
Product:	Carpet tile (18" x 18")
Color System:	Solution dyed (90%), yarn dyed (10%)
Anti-microbial:	Yes
Face Construction:	Multi-level pattern loop
Backing:	Primary: Polypropylene Secondary: Synthetic fiber
Flammability:	Class 1
Static Control:	3.5 KV or less
Base Cove:	Height: 4" Color: Roppe, Pewter P178 or equal Material: Rubber

- **Line item #5 Air Force: Paint:** All exposed interior walls shall be finished and painted with one coat primer and two coats latex paint. Equivalent paint which meets or exceeds the following paint specifications maybe substituted with the prior approval of the Corps of Engineers. **Accent Wall:** Authorized wall for U. S. Navy shall be as referenced on floor plan and paint schedule. Accent wall is at the discretion of the applicable Navy Recruiting District. **NO** other service is authorized or shall be provided an accent wall.

Air Force

	<u>Standard Walls</u>	<u>Accent Wall-Navy ONLY</u>
Mfr:	Sherwin Williams	Sherwin Williams
Number:	Luminous White 1900	Navee 1511
Grade:	Super Paint	
Finish:	Latex-Satin	Latex Satin
Trim-only:	Semi-gloss	
Coats:	2	2

Line Item #6: Air Force common area & restrooms:

Air Force

- **Paint:** All exposed interior walls shall be finished and painted with one coat primer and two coats latex paint. Equivalent paint which meets or exceeds the following paint specifications maybe substituted with the prior approval of the Corps of Engineers. **Accent Wall:** Authorized wall for U. S. Navy shall be as referenced on floor plan and paint schedule. Accent wall is at the discretion of the applicable Navy Recruiting District. **NO** other service is authorized or shall be provided an accent wall.

	<u>Standard Walls</u>	<u>Accent Wall</u>
Mfr:	Sherwin Williams	Sherwin Williams
Number:	Luminous White 1900	Navee 1511
Grade:	Super Paint	
Finish:	Latex-Satin	Latex Satin
Trim-only:	Semi-gloss	
Coats:	2	2

Line item #7 : New carpet for Air Force/Note: if selected, for expedited delivery-correct pricing; Interface Flooring Systems, P.O.C. Julie Eckert, 1-800-336-0225 ext. 3508, (502) 895-1088; email:

Julie.Eckert@us.interfaceinc.com. **Please remove & discard old carpet.**

Wall-to-wall carpet squares (Navy Office) shall be installed in all office areas. All carpet must be installed smoothly and evenly in accordance with their respective manufacturer's instructions and *with the approved release adhesive*. Ten-percent (10%) extra carpet tiles will be furnished to each military office for future use/emergencies.

NOTE: Equivalent carpet which meets or exceeds the following carpet specifications may be substituted with the approval of the Corps of Engineers and the effected military service. Note: if selected, for expedited delivery-correct pricing; Interface Flooring Systems, P.O.C. Julie Eckert, 1-800-336-0225 ext. 3508, (502) 895-1088; email: Julie.Eckert@us.interfaceinc.com.

Air Force

Manufacture/Style-Pattern:	Shaw/Jekyll SQ 59178
Color:	Firethorn 78800
Pile Density:	7,273 oz/yd3
Average Yarn Face Weight:	20 oz/yd2
Yarn Density:	Continuous filament (nylon)
Product:	Carpet tile (18" x 18")
Color System:	Solution dyed (90%), yarn dyed (10%)
Anti-microbial:	Yes
Face Construction:	Multi-level pattern loop
Backing:	Primary: Polypropylene Secondary: Synthetic fiber
Flammability:	Class 1
Static Control:	3.5 KV or less
Base Cove:	Height: 4" Color: Roppe, Pewter P178 or equal Material: Rubber

- **Line item #8** remove old tiling & install new floor tiling in common area/ hallway with these specs: Porcelain ceramic tile, 6 or 8 inch module, with an unpolished, non-slip surface will be used at entrances, exits and in common hallway areas. **Tile:** Crossville, A675, Stonehenge, Unpolished or Cross-Sheen (UPS) or equivalent. **Base Cove:** 6"x8" to match tile. **Grout:** epoxy, Mapei, 02-Pewter or equivalent.

Line item #9: Kings Mall, 1200 Ulster Avenue, Store #21, Kingston, NY line items 9-12

- **No. 9** Paint for the Air Force: **Air Force: Paint:** All exposed interior walls shall be finished and painted with one coat primer and two coats latex paint. Equivalent paint which meets or exceeds the following paint specifications maybe substituted with the prior approval of the Corps of Engineers. **Accent Wall:** Authorized wall for U. S. Navy shall be as referenced on floor plan and paint schedule. Accent wall is at the discretion of the applicable Navy Recruiting District. **NO** other service is authorized or shall be provided an accent wall.

Air Force

	<u>Standard Walls</u>	<u>Accent Wall-Navy ONLY</u>
Mfr:	Sherwin Williams	Sherwin Williams
Number:	Luminous White 1900	Navee 1511
Grade:	Super Paint	
Finish:	Latex-Satin	Latex Satin
Trim-only:	Semi-gloss	
Coats:	2	2

Line Item #10: New carpet for Air Force/Note: if selected, for expedited delivery-correct pricing; Interface Flooring Systems, P.O.C. Julie Eckert, 1-800-336-0225 ext. 3508, (502) 895-1088; email:

Julie.Eckert@us.interfaceinc.com. **Please remove & discard old carpet.**

Wall-to-wall carpet squares (Navy Office) shall be installed in all office areas. All carpet must be installed smoothly and evenly in accordance with their respective manufacturer's instructions and *with the approved release adhesive*. Ten-percent (10%) extra carpet tiles will be furnished to each military office for future use/emergencies.

NOTE: Equivalent carpet which meets or exceeds the following carpet specifications may be substituted with the approval of the Corps of Engineers and the effected military service. Note: if selected, for expedited delivery-correct pricing; Interface Flooring Systems, P.O.C. Julie Eckert, 1-800-336-0225 ext. 3508, (502) 895-1088; email: Julie.Eckert@us.interfaceinc.com. **Please remove/discard old carpeting**

Air Force

Manufacture/Style-Pattern:	Shaw/Jekyll SQ 59178
Color:	Firethorn 78800
Pile Density:	7,273 oz/yd3
Average Yarn Face Weight:	20 oz/yd2

Yarn Density:	Continuous filament (nylon)
Product:	Carpet tile (18" x 18")
Color System:	Solution dyed (90%), yarn dyed (10%)
Anti-microbial:	Yes
Face Construction:	Multi-level pattern loop
Backing:	Primary: Polypropylene Secondary: Synthetic fiber
Flammability:	Class 1
Static Control:	3.5 KV or less
Base Cove:	Height: 4" Color: Roppe, Pewter P178 or equal Material: Rubber

- **Line Item #11:** Wall-to-wall carpet squares shall be installed in all office areas. All carpet must be installed smoothly and evenly in accordance with their respective manufacturer's instructions and *with the approved release adhesive*. Ten-percent (10%) extra carpet tiles will be furnished to each military office for future use/emergencies. **NOTE:** Equivalent carpet which meets or exceeds the following carpet specifications may be substituted with the approval of the Corps of Engineers and the effected military service.

CARPET SCHEDULE BY MILITARY SERVICE

Army

Manufacturer/Style-Patten:	Interface/Robie House #166940250E
Color:	Foundation 3484
Pile Density:	6,059 oz/yd3
Average Yarn Face Weight:	17 oz/yd2
Yarn System:	Continuous recycled filament (nylon)
Product:	Carpet tile (50 x 50cm)
Color System:	Solution dyed
Anti-microbial:	Yes
Face Construction:	Tufted textured loop
Backing:	Primary: vinyl Secondary-Glasbac
Flammability:	Class 1
Static Control:	3.5 KV or less

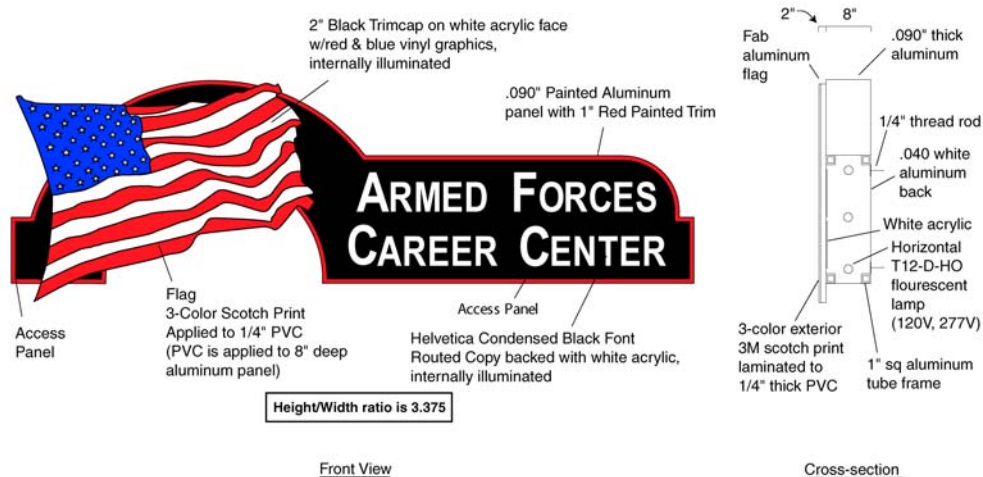
Installation: Parquet pattern (1/4 turn)
Material: Rubber

Note: if selected, for expedited delivery-correct pricing; Interface Flooring Systems, P.O.C. Julie Eckert, 1-800-336-0225 ext. 3508, (502) 895-1088; email: Julie.Eckert@us.interfaceinc.com. Please remove/discard old carpet

Line Item No. 12:**Signage and Displays**

1. Exterior signage: All signage shall be UL approved and energy efficient. An “Armed Forces Career Center” sign shall be provided which complies with local building code requirements and owner specified guidelines. The sign will be centered and installed over each main entrance to the military recruiting office and will be the *maximum size* allowed by code. Note, if applicable, separate, small individual exterior signs shall be provided at each individual military service entrance (in addition to the “Armed Forces Career Center” sign). These internally illuminated small entrance box signs (or style approved by owner) shall identify, by single name, the appropriate military service at its respective entrance. Unless otherwise requested by owner, the signs shall have a white translucent lexan face with red helvetica condensed lettering.

- **“Brand Identity Sign”** if approved by the owner, the sign shall be fabricated and installed in accordance with the following graphic and design standards: it shall consist of a solid black background, red painted border, and frosted white lettering utilizing an Helvetica-condensed-black-font. The Flag and lettering shall be back-lit by high output (HO) fluorescent lamps with electronic high output fluorescent ballast(s), within an 8” deep aluminum panel. Note: If the leased space is for a single military service (stand alone office) title shall read Army, Navy, Marine Corps, Air Force or Air Force Reserve Career Center, as required.



- **Important**, any sign which differentiates from the “Brand Identity Sign” because of owner specified guidelines or code requirements, shall utilize the American flag as its predominate identifying feature.

All signs will function by use of a “dusk to dawn” light sensor, or, if more appropriate, by pre-set timer. The primary contractor shall ensure proper sign erection and electrical installation

Section 00100 - Bidding Schedule/Instructions to Bidders

CLAUSES INCORPORATED BY REFERENCE

52.214-34	Submission Of Offers In The English Language	APR 1991
52.214-35	Submission Of Offers In U.S. Currency	APR 1991
52.216-25 Alt I	Contract Definitization (Oct 1997) - Alternate I	APR 1984
52.225-10	Notice of Buy American Act Requirement--Construction Materials	MAY 2002
52.232-28	Invitation to Propose Performance-Based Payments	MAR 2000
52.236-28	Preparation of Proposals--Construction	OCT 1997
52.252-1	Solicitation Provisions Incorporated By Reference	FEB 1998
52.252-5	Authorized Deviations In Provisions	APR 1984

CLAUSES INCORPORATED BY FULL TEXT

52.216-1 TYPE OF CONTRACT (APR 1984)

The Government contemplates award of a Firm-Fixed Price contract resulting from this solicitation.

(End of clause)

Section 00600 - Representations & Certifications

CLAUSES INCORPORATED BY REFERENCE

52.219-19	Small Business Concerns Representation For The Small Business Competitiveness Demonstration Program	OCT 2000
52.219-21	Small Business Size Representation For Targeted Industry Categories Under The Small Business Competitiveness Demonstration Program	MAY 1999

CLAUSES INCORPORATED BY FULL TEXT

52.204-3 TAXPAYER IDENTIFICATION (OCT 1998)

(a) Definitions.

“Common parent,” as used in this provision, means that corporate entity that owns or controls an affiliated group of corporations that files its Federal income tax returns on a consolidated basis, and of which the offeror is a member.

“Taxpayer Identification Number (TIN),” as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a Social Security Number or an Employer Identification Number.

(b) All offerors must submit the information required in paragraphs (d) through (f) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and 6050M, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements described in Federal Acquisition Regulation (FAR) 4.904, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the Government to collect and report on any delinquent amounts arising out of the offeror's relationship with the Government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to the payment reporting requirements described in FAR 4.904, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(d) Taxpayer Identification Number (TIN).

___ TIN:_____

___ TIN has been applied for.

___ TIN is not required because:

___ Offeror is a nonresident alien, foreign corporation, or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

___ Offeror is an agency or instrumentality of a foreign government;

☐ Offeror is an agency or instrumentality of the Federal Government.

(e) Type of organization.

☐ Sole proprietorship;

☐ Partnership;

☐ Corporate entity (not tax-exempt);

☐ Corporate entity (tax-exempt);

☐ Government entity (Federal, State, or local);

☐ Foreign government;

☐ International organization per 26 CFR 1.6049-4;

☐ Other _____

(f) Common parent.

☐ Offeror is not owned or controlled by a common parent as defined in paragraph (a) of this provision.

☐ Name and TIN of common parent:

Name _____

TIN _____

(End of provision)

52.219-1 SMALL BUSINESS PROGRAM REPRESENTATIONS (MAY 2004)

(a)(1) The North American Industry Classification System (NAICS) code for this acquisition is 236220.

(2) The small business size standard is 28.5 million.

(3) The small business size standard for a concern which submits an offer in its own name, other than on a construction or service contract, but which proposes to furnish a product which it did not itself manufacture, is 500 employees.

(b) Representations. (1) The offeror represents as part of its offer that it () is, () is not a small business concern.

(2) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents, for general statistical purposes, that it () is, () is not a small disadvantaged business concern as defined in 13 CFR 124.1002.

(3) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents as part of its offer that it () is, () is not a women-owned small business concern.

(4) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents as part of its offer that it () is, () is not a veteran-owned small business concern.

(5) (Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (b)(4) of this provision.) The offeror represents as part of its offer that it () is, () is not a service-disabled veteran-owned small business concern.

(6) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents, as part of its offer, that--

(i) It () is, () is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal office, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR part 126; and

(ii) It () is, () is not a joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (b)(6)(i) of this provision is accurate for the HUBZone small business concern or concerns that are participating in the joint venture. (The offeror shall enter the name or names of the HUBZone small business concern or concerns that are participating in the joint venture:_____.) Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation.

(c) Definitions. As used in this provision--

Service-disabled veteran-owned small business concern--

(1) Means a small business concern--

(i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and

(ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a service-disabled veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.

(2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

"Small business concern," means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and the size standard in paragraph (a) of this provision.

Veteran-owned small business concern means a small business concern--

(1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and

(2) The management and daily business operations of which are controlled by one or more veterans.

"Women-owned small business concern," means a small business concern --

(1) That is at least 51 percent owned by one or more women; in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and

(2) Whose management and daily business operations are controlled by one or more women.

(d) Notice.

(1) If this solicitation is for supplies and has been set aside, in whole or in part, for small business concerns, then the clause in this solicitation providing notice of the set-aside contains restrictions on the source of the end items to be furnished.

(2) Under 15 U.S.C. 645(d), any person who misrepresents a firm's status as a small, HUBZone small, small disadvantaged, or women-owned small business concern in order to obtain a contract to be awarded under the preference programs established pursuant to section 8(a), 8(d), 9, or 15 of the Small Business Act or any other provision of Federal law that specifically references section 8(d) for a definition of program eligibility, shall--

(i) Be punished by imposition of fine, imprisonment, or both;

(ii) Be subject to administrative remedies, including suspension and debarment; and

(iii) Be ineligible for participation in programs conducted under the authority of the Act.

(End of provision)

Section 00700 - Contract Clauses

CLAUSES INCORPORATED BY REFERENCE

52.213-4	Terms and Conditions--Simplified Acquisitions (Other Than Commercial Items)	JUL 2004
52.219-6	Notice Of Total Small Business Set-Aside	JUN 2003
52.222-6	Davis Bacon Act	FEB 1995
52.222-7	Withholding of Funds	FEB 1988
52.222-8	Payrolls and Basic Records	FEB 1988
52.222-9	Apprentices and Trainees	FEB 1988
52.222-10	Compliance with Copeland Act Requirements	FEB 1988
52.222-11	Subcontracts (Labor Standards)	FEB 1988
52.222-12	Contract Termination-Debarment	FEB 1988
52.222-13	Compliance with Davis-Bacon and Related Act Regulations.	FEB 1988
52.222-14	Disputes Concerning Labor Standards	FEB 1988
52.222-15	Certification of Eligibility	FEB 1988
52.226-1	Utilization Of Indian Organizations And Indian-Owned Economic Enterprises	JUN 2000
52.228-5	Insurance - Work On A Government Installation	JAN 1997
52.232-5	Payments under Fixed-Price Construction Contracts	SEP 2002
52.232-23 Alt I	Assignment of Claims (Jan 1986) - Alternate I	APR 1984
52.236-5	Material and Workmanship	APR 1984
52.236-7	Permits and Responsibilities	NOV 1991
52.236-9	Protection of Existing Vegetation, Structures, Equipment, Utilities, and Improvements	APR 1984
52.236-10	Operations and Storage Areas	APR 1984
52.236-11	Use and Possession Prior to Completion	APR 1984
52.236-12	Cleaning Up	APR 1984
52.236-14	Availability and Use of Utility Services	APR 1984
52.236-17	Layout of Work	APR 1984
52.236-21	Specifications and Drawings for Construction	FEB 1997
52.236-26	Preconstruction Conference	FEB 1995
52.239-1	Privacy or Security Safeguards	AUG 1996
52.242-14	Suspension of Work	APR 1984
52.243-5	Changes and Changed Conditions	APR 1984
52.246-1	Contractor Inspection Requirements	APR 1984
252.204-7003	Control Of Government Personnel Work Product	APR 1992
252.204-7004 Alt A	Required Central Contractor Registration Alternate A	NOV 2003
252.219-7011	Notification to Delay Performance	JUN 1998
252.223-7006	Prohibition On Storage And Disposal Of Toxic And Hazardous Materials	APR 1993
252.225-7016	Restriction On Acquisition Of Ball and Roller Bearings	MAY 2004
252.232-7003	Electronic Submission of Payment Requests	JAN 2004
252.236-7000	Modification Proposals-Price Breakdown	DEC 1991
252.236-7001	Contract Drawings, Maps, and Specifications	AUG 2000
252.243-7001	Pricing Of Contract Modifications	DEC 1991

CLAUSES INCORPORATED BY FULL TEXT

52.211-10 COMMENCEMENT, PROSECUTION, AND COMPLETION OF WORK (APR 1984)

The Contractor shall be required to (a) commence work under this contract within **5** calendar days after the date the Contractor receives the notice to proceed, (b) prosecute the work diligently, and (c) complete the entire work ready for use not later than **30 calendar days from date of award*** The time stated for completion shall include final cleanup of the premises.

*The Contracting Officer shall specify either a number of days after the date the contractor receives the notice to proceed, or a calendar date.

(End of clause)

52.211-12 LIQUIDATED DAMAGES--CONSTRUCTION (SEP 2000)

(a) If the Contractor fails to complete the work within the time specified in the contract, the Contractor shall pay liquidated damages to the Government in the amount of **\$157.50** for each calendar day of delay until the work is completed or accepted.

(b) If the Government terminates the Contractor's right to proceed, liquidated damages will continue to accrue until the work is completed. These liquidated damages are in addition to excess costs of repurchase under the Termination clause.

(End of clause)

52.225-9 BUY AMERICAN ACT—CONSTRUCTION MATERIALS (JUN 2003)

(a) Definitions. As used in this clause--

Component means an article, material, or supply incorporated directly into a construction material.

Construction material means an article, material, or supply brought to the construction site by the Contractor or a subcontractor for incorporation into the building or work. The term also includes an item brought to the site preassembled from articles, materials, or supplies. However, emergency life safety systems, such as emergency lighting, fire alarm, and audio evacuation systems, that are discrete systems incorporated into a public building or work and that are produced as complete systems, are evaluated as a single and distinct construction material regardless of when or how the individual parts or components of those systems are delivered to the construction site. Materials purchased directly by the Government are supplies, not construction material.

Cost of components means--

(1) For components purchased by the Contractor, the acquisition cost, including transportation costs to the place of incorporation into the construction material (whether or not such costs are paid to a domestic firm), and any applicable duty (whether or not a duty-free entry certificate is issued); or

(2) For components manufactured by the Contractor, all costs associated with the manufacture of the component, including transportation costs as described in paragraph (1) of this definition, plus allocable overhead costs, but excluding profit. Cost of components does not include any costs associated with the manufacture of the end product.

Domestic construction material means--

(1) An unmanufactured construction material mined or produced in the United States; or

(2) A construction material manufactured in the United States, if the cost of its components mined, produced, or manufactured in the United States exceeds 50 percent of the cost of all its components. Components of foreign origin of the same class or kind for which nonavailability determinations have been made are treated as domestic.

Foreign construction material means a construction material other than a domestic construction material.

United States means the 50 States, the District of Columbia, and outlying areas.

(b) Domestic preference. (1) This clause implements the Buy American Act (41 U.S.C. 10a-10d) by providing a preference for domestic construction material. The Contractor shall use only domestic construction material in performing this contract, except as provided in paragraphs (b)(2) and (b)(3) of this clause.

(2) This requirement does not apply to the construction material or components listed by the Government as follows: [Contracting Officer to list applicable excepted materials or indicate "none"]

(3) The Contracting Officer may add other foreign construction material to the list in paragraph (b)(2) of this clause if the Government determines that

(i) The cost of domestic construction material would be unreasonable. The cost of a particular domestic construction material subject to the requirements of the Buy American Act is unreasonable when the cost of such material exceeds the cost of foreign material by more than 6 percent;

(ii) The application of the restriction of the Buy American Act to a particular construction material would be impracticable or inconsistent with the public interest; or

(iii) The construction material is not mined, produced, or manufactured in the United States in sufficient and reasonably available commercial quantities of a satisfactory quality.

(c) Request for determination of inapplicability of the Buy American Act. (1)(i) Any Contractor request to use foreign construction material in accordance with paragraph (b)(3) of this clause shall include adequate information for Government evaluation of the request, including--

(A) A description of the foreign and domestic construction materials;

(B) Unit of measure;

(C) Quantity;

(D) Price;

(E) Time of delivery or availability;

(F) Location of the construction project;

(G) Name and address of the proposed supplier; and

(H) A detailed justification of the reason for use of foreign construction materials cited in accordance with paragraph (b)(3) of this clause.

(ii) A request based on unreasonable cost shall include a reasonable survey of the market and a completed price comparison table in the format in paragraph (d) of this clause.

(iii) The price of construction material shall include all delivery costs to the construction site and any applicable duty (whether or not a duty-free certificate may be issued).

(iv) Any Contractor request for a determination submitted after contract award shall explain why the Contractor could not reasonably foresee the need for such determination and could not have requested the determination before contract award. If the Contractor does not submit a satisfactory explanation, the Contracting Officer need not make a determination.

(2) If the Government determines after contract award that an exception to the Buy American Act applies and the Contracting Officer and the Contractor negotiate adequate consideration, the Contracting Officer will modify the contract to allow use of the foreign construction material. However, when the basis for the exception is the unreasonable price of a domestic construction material, adequate consideration is not less than the differential established in paragraph (b)(3)(i) of this clause.

(3) Unless the Government determines that an exception to the Buy American Act applies, use of foreign construction material is noncompliant with the Buy American Act.

(d) Data. To permit evaluation of requests under paragraph (c) of this clause based on unreasonable cost, the Contractor shall include the following information and any applicable supporting data based on the survey of suppliers:

Foreign and Domestic Construction Materials Price Comparison			
Construction material description	Unit of measure	Quantity	Price (dollars) \1\
Item 1			
Foreign construction material....			
Domestic construction material...			
Item 2			
Foreign construction material....			
Domestic construction material...			
Include all delivery costs to the construction site and any applicable duty (whether or not a duty-free entry certificate is issued).			
List name, address, telephone number, and contact for suppliers surveyed. Attach copy of response; if oral, attach summary.			
Include other applicable supporting information.			
(End of clause)			

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (APR 1984)

(a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.

(b) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

(End of clause)

252.247-7023 TRANSPORTATION OF SUPPLIES BY SEA (MAY 2002) ALTERNATE III (MAY 2002)

(a) Definitions. As used in this clause --

(1) "Components" means articles, materials, and supplies incorporated directly into end products at any level of

manufacture, fabrication, or assembly by the Contractor or any subcontractor.

(2) "Department of Defense" (DoD) means the Army, Navy, Air Force, Marine Corps, and defense agencies.

(3) "Foreign flag vessel" means any vessel that is not a U.S.-flag vessel.

(4) "Ocean transportation" means any transportation aboard a ship, vessel, boat, barge, or ferry through international waters.

(5) "Subcontractor" means a supplier, materialman, distributor, or vendor at any level below the prime contractor whose contractual obligation to perform results from, or is conditioned upon, award of the prime contract and who is performing any part of the work or other requirement of the prime contract.

(6) "Supplies" means all property, except land and interests in land, that is clearly identifiable for eventual use by or owned by the DoD at the time of transportation by sea.

(i) An item is clearly identifiable for eventual use by the DoD if, for example, the contract documentation contains a reference to a DoD contract number or a military destination.

(ii) "Supplies" includes (but is not limited to) public works; buildings and facilities; ships; floating equipment and vessels of every character, type, and description, with parts, subassemblies, accessories, and equipment; machine tools; material; equipment; stores of all kinds; end items; construction materials; and components of the foregoing.

(7) "U.S.-flag vessel" means a vessel of the United States or belonging to the United States, including any vessel registered or having national status under the laws of the United States.

(b)(1) The Contractor shall use U.S.-flag vessels when transporting any supplies by sea under this contract.

(2) A subcontractor transporting supplies by sea under this contract shall use U.S.-flag vessels if--

(i) This contract is a construction contract; or

(ii) The supplies being transported are--

(A) Noncommercial items; or

(B) Commercial items that--

(1) The Contractor is reselling or distributing to the Government without adding value (generally, the Contractor does not add value to items that it contracts for f.o.b. destination shipment);

(2) Are shipped in direct support of U.S. military contingency operations, exercises, or forces deployed in humanitarian or peacekeeping operations; or

(3) Are commissary or exchange cargoes transported outside of the Defense Transportation System in accordance with 10 U.S.C. 2643.

(c) The Contractor and its subcontractors may request that the Contracting Officer authorize shipment in foreign-flag vessels, or designate available U.S.-flag vessels, if the Contractor or a subcontractor believes that --

(1) U.S.-flag vessels are not available for timely shipment;

(2) The freight charges are inordinately excessive or unreasonable; or

(3) Freight charges are higher than charges to private persons for transportation of like goods.

(d) The Contractor must submit any request for use of other than U.S.-flag vessels in writing to the Contracting Officer at least 45 days prior to the sailing date necessary to meet its delivery schedules. The Contracting Officer will process requests submitted after such date(s) as expeditiously as possible, but the Contracting Officer's failure to grant approvals to meet the shipper's sailing date will not of itself constitute a compensable delay under this or any other clause of this contract. Requests shall contain at a minimum --

(1) Type, weight, and cube of cargo;

(2) Required shipping date;

(3) Special handling and discharge requirements;

(4) Loading and discharge points;

(5) Name of shipper and consignee;

(6) Prime contract number; and

(7) A documented description of efforts made to secure U.S.-flag vessels, including points of contact (with names and telephone numbers) with at least two U.S.-flag carriers contacted. Copies of telephone notes, telegraphic and facsimile message or letters will be sufficient for this purpose.

(e) The Contractor shall, within 30 days after each shipment covered by this clause, provide the Contracting Officer and the Maritime Administration, Office of Cargo Preference, U.S. Department of Transportation, 400 Seventh Street SW., Washington, DC 20590, one copy of the rated on board vessel operating carrier's ocean bill of lading, which shall contain the following information:

(1) Prime contract number;

(2) Name of vessel;

(3) Vessel flag of registry;

(4) Date of loading;

(5) Port of loading;

(6) Port of final discharge;

(7) Description of commodity;

(8) Gross weight in pounds and cubic feet if available;

(9) Total ocean freight in U.S. dollars; and

(10) Name of the steamship company.

(f) The Contractor shall insert the substance of this clause, including this paragraph (f), in subcontracts that are for a type of supplies described in paragraph (b)(2) of this clause.

(End of clause)

Section 00800 - Special Contract Requirements

WAGE RATES**WAGE DETERMINATION NO: 94-2367 REV (24) AREA: NY,ALBANY**

WAGE DETERMINATION NO: 94-2367 REV (24) AREA: NY,ALBANY

NJ 08/23/04

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL

WASHINGTON D.C. 20210

| Wage Determination No.: 1994-2367

William W.Gross Division of | Revision No.: 24

Director Wage Determinations| Date Of Last Revision: 08/10/2004

State: **New York**Area: **New York** Counties of Albany, Columbia, Fulton, Greene, Montgomery, **Rensselaer**,
Saratoga, Schenectady, Schoharie, Warren, Washington

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE MINIMUM WAGE RATE

01000 - Administrative Support and Clerical Occupations

01011 - Accounting Clerk I	10.75
01012 - Accounting Clerk II	12.07
01013 - Accounting Clerk III	13.73
01014 - Accounting Clerk IV	15.99
01030 - Court Reporter	18.24
01050 - Dispatcher, Motor Vehicle	14.35
01060 - Document Preparation Clerk	11.99
01070 - Messenger (Courier)	10.22
01090 - Duplicating Machine Operator	11.99
01110 - Film/Tape Librarian	12.56
01115 - General Clerk I	10.15
01116 - General Clerk II	11.41
01117 - General Clerk III	13.11
01118 - General Clerk IV	14.57
01120 - Housing Referral Assistant	16.43
01131 - Key Entry Operator I	11.28
01132 - Key Entry Operator II	13.42
01191 - Order Clerk I	11.41
01192 - Order Clerk II	12.57

01261 - Personnel Assistant (Employment) I 11.80

01262 - Personnel Assistant (Employment) II	13.28
01263 - Personnel Assistant (Employment) III	15.60
01264 - Personnel Assistant (Employment) IV	17.32
01270 - Production Control Clerk	18.23
01290 - Rental Clerk	13.44
01300 - Scheduler, Maintenance	13.04
01311 - Secretary I	13.04
01312 - Secretary II	14.47
01313 - Secretary III	16.43
01314 - Secretary IV	18.24
01315 - Secretary V	20.25
01320 - Service Order Dispatcher	12.56
01341 - Stenographer I	14.21
01342 - Stenographer II	15.77
01400 - Supply Technician	18.24
01420 - Survey Worker (Interviewer)	14.35
01460 - Switchboard Operator-Receptionist	10.08
01510 - Test Examiner	14.47
01520 - Test Proctor	14.47
01531 - Travel Clerk I	10.05
01532 - Travel Clerk II	10.73
01533 - Travel Clerk III	11.40
01611 - Word Processor I	12.21
01612 - Word Processor II	13.55
01613 - Word Processor III	15.04
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	12.74
03041 - Computer Operator I	14.24
03042 - Computer Operator II	15.81
03043 - Computer Operator III	19.51
03044 - Computer Operator IV	21.59
03045 - Computer Operator V	23.96
03071 - Computer Programmer I (1)	17.11
03072 - Computer Programmer II (1)	21.00
03073 - Computer Programmer III (1)	27.58
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	23.55
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	14.24
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	18.00
05010 - Automotive Glass Installer	16.56
05040 - Automotive Worker	16.56
05070 - Electrician, Automotive	17.27
05100 - Mobile Equipment Servicer	15.12
05130 - Motor Equipment Metal Mechanic	18.00
05160 - Motor Equipment Metal Worker	16.56
05190 - Motor Vehicle Mechanic	19.38
05220 - Motor Vehicle Mechanic Helper	14.22
05250 - Motor Vehicle Upholstery Worker	15.84
05280 - Motor Vehicle Wrecker	16.56
05310 - Painter, Automotive	17.70

05340 - Radiator Repair Specialist	16.56	
05370 - Tire Repairer	14.61	
05400 - Transmission Repair Specialist	18.00	
07000 - Food Preparation and Service Occupations		
(not set) - Food Service Worker	8.17	
07010 - Baker	12.48	
07041 - Cook I	10.85	
07042 - Cook II	11.87	
07070 - Dishwasher	7.56	
07130 - Meat Cutter	13.43	
07250 - Waiter/Waitress	8.37	
09000 - Furniture Maintenance and Repair Occupations		
09010 - Electrostatic Spray Painter	17.96	
09040 - Furniture Handler	12.24	
09070 - Furniture Refinisher	17.96	
09100 - Furniture Refinisher Helper	14.55	
09110 - Furniture Repairer, Minor	16.54	
09130 - Upholsterer	17.96	
11030 - General Services and Support Occupations		
11030 - Cleaner, Vehicles	8.11	
11060 - Elevator Operator	9.56	
11090 - Gardener	13.28	
11121 - House Keeping Aid I	8.33	
11122 - House Keeping Aid II	10.23	
11150 - Janitor	10.25	
11210 - Laborer, Grounds Maintenance	10.24	
11240 - Maid or Houseman	8.33	
11270 - Pest Controller	13.80	
11300 - Refuse Collector	11.57	
11330 - Tractor Operator	12.26	
11360 - Window Cleaner	11.35	
12000 - Health Occupations		
12020 - Dental Assistant	14.34	
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	13.77	
12071 - Licensed Practical Nurse I	11.49	
12072 - Licensed Practical Nurse II	12.89	
12073 - Licensed Practical Nurse III	14.42	
12100 - Medical Assistant	12.28	
12130 - Medical Laboratory Technician	13.81	
12160 - Medical Record Clerk	12.36	
12190 - Medical Record Technician	14.89	
12221 - Nursing Assistant I	8.38	
12222 - Nursing Assistant II	9.31	
12223 - Nursing Assistant III	10.29	
12224 - Nursing Assistant IV	11.53	
12250 - Pharmacy Technician	12.19	
12280 - Phlebotomist	11.73	
12311 - Registered Nurse I	17.81	
12312 - Registered Nurse II	21.80	
12313 - Registered Nurse II, Specialist	21.80	
12314 - Registered Nurse III	26.38	
12315 - Registered Nurse III, Anesthetist	26.38	
12316 - Registered Nurse IV	31.60	

13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	17.48
13011 - Exhibits Specialist I	16.79
13012 - Exhibits Specialist II	20.69
13013 - Exhibits Specialist III	25.30
13041 - Illustrator I	19.07
13042 - Illustrator II	23.64
13043 - Illustrator III	29.58
13047 - Librarian	22.91
13050 - Library Technician	14.35
13071 - Photographer I	14.90
13072 - Photographer II	19.11
13073 - Photographer III	23.67
13074 - Photographer IV	29.63
13075 - Photographer V	34.37
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	6.88
15030 - Counter Attendant	6.88
15040 - Dry Cleaner	8.09
15070 - Finisher, Flatwork, Machine	6.88
15090 - Presser, Hand	6.88
15100 - Presser, Machine, Drycleaning	6.88
15130 - Presser, Machine, Shirts	6.88
15160 - Presser, Machine, Wearing Apparel, Laundry	6.88
15190 - Sewing Machine Operator	8.91
15220 - Tailor	9.42
15250 - Washer, Machine	7.38
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	17.96
19040 - Tool and Die Maker	22.69
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	20.27
21020 - Material Coordinator	18.23
21030 - Material Expediter	18.23
21040 - Material Handling Laborer	14.63
21050 - Order Filler	12.39
21071 - Forklift Operator	14.79
21080 - Production Line Worker (Food Processing)	15.31
21100 - Shipping/Receiving Clerk	13.08
21130 - Shipping Packer	13.08
21140 - Store Worker I	9.93
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	13.52
21210 - Tools and Parts Attendant	15.01
21400 - Warehouse Specialist	15.01
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	19.62
23040 - Aircraft Mechanic Helper	15.27
23050 - Aircraft Quality Control Inspector	20.31
23060 - Aircraft Servicer	17.36
23070 - Aircraft Worker	18.09
23100 - Appliance Mechanic	17.96
23120 - Bicycle Repairer	15.21
23125 - Cable Splicer	22.63

23130 - Carpenter, Maintenance	17.44	
23140 - Carpet Layer	18.59	
23160 - Electrician, Maintenance	21.74	
23181 - Electronics Technician, Maintenance I	18.12	
23182 - Electronics Technician, Maintenance II	18.78	
23183 - Electronics Technician, Maintenance III	19.48	
23260 - Fabric Worker	17.50	
23290 - Fire Alarm System Mechanic	20.17	
23310 - Fire Extinguisher Repairer	16.22	
23340 - Fuel Distribution System Mechanic	23.76	
23370 - General Maintenance Worker	17.19	
23400 - Heating, Refrigeration and Air Conditioning Mechanic	18.70	
23430 - Heavy Equipment Mechanic	19.39	
23440 - Heavy Equipment Operator	19.04	
23460 - Instrument Mechanic	19.29	
23470 - Laborer	11.60	
23500 - Locksmith	17.96	
23530 - Machinery Maintenance Mechanic	20.66	
23550 - Machinist, Maintenance	18.32	
23580 - Maintenance Trades Helper	14.22	
23640 - Millwright	20.64	
23700 - Office Appliance Repairer	19.37	
23740 - Painter, Aircraft	18.03	
23760 - Painter, Maintenance	17.96	
23790 - Pipefitter, Maintenance	23.06	
23800 - Plumber, Maintenance	19.41	
23820 - Pneudraulic Systems Mechanic	20.17	
23850 - Rigger	19.90	
23870 - Scale Mechanic	18.59	
23890 - Sheet-Metal Worker, Maintenance	20.57	
23910 - Small Engine Mechanic	17.24	
23930 - Telecommunication Mechanic I	22.29	
23931 - Telecommunication Mechanic II	23.08	
23950 - Telephone Lineman	22.29	
23960 - Welder, Combination, Maintenance	18.70	
23965 - Well Driller	18.70	
23970 - Woodcraft Worker	20.17	
23980 - Woodworker	15.74	
24000 - Personal Needs Occupations		
24570 - Child Care Attendant	9.27	
24580 - Child Care Center Clerk	11.56	
24600 - Chore Aid	9.04	
24630 - Homemaker	13.83	
25000 - Plant and System Operation Occupations		
25010 - Boiler Tender	20.52	
25040 - Sewage Plant Operator	17.96	
25070 - Stationary Engineer	20.52	
25190 - Ventilation Equipment Tender	16.73	
25210 - Water Treatment Plant Operator	17.96	
27000 - Protective Service Occupations		
(not set) - Police Officer	22.20	

27004 - Alarm Monitor	14.77	
27006 - Corrections Officer	22.09	
27010 - Court Security Officer	20.14	
27040 - Detention Officer	22.09	
27070 - Firefighter	19.72	
27101 - Guard I	9.47	
27102 - Guard II	13.83	
28000 - Stevedoring/Longshoremen Occupations		
28010 - Blocker and Bracer	18.59	
28020 - Hatch Tender	18.59	
28030 - Line Handler	18.59	
28040 - Stevedore I	17.83	
28050 - Stevedore II	19.37	
29000 - Technical Occupations		
21150 - Graphic Artist	18.32	
29010 - Air Traffic Control Specialist, Center (2)	30.50	
29011 - Air Traffic Control Specialist, Station (2)	21.03	
29012 - Air Traffic Control Specialist, Terminal (2)	23.16	
29023 - Archeological Technician I	13.42	
29024 - Archeological Technician II	15.03	
29025 - Archeological Technician III	18.62	
29030 - Cartographic Technician	21.64	
29035 - Computer Based Training (CBT) Specialist/ Instructor	23.55	
29040 - Civil Engineering Technician	20.93	
29061 - Drafter I	11.72	
29062 - Drafter II	12.16	
29063 - Drafter III	15.03	
29064 - Drafter IV	18.62	
29081 - Engineering Technician I	13.56	
29082 - Engineering Technician II	14.07	
29083 - Engineering Technician III	17.40	
29084 - Engineering Technician IV	21.06	
29085 - Engineering Technician V	24.14	
29086 - Engineering Technician VI	31.31	
29090 - Environmental Technician	19.02	
29100 - Flight Simulator/Instructor (Pilot)	27.62	
29160 - Instructor	21.17	
29210 - Laboratory Technician	18.41	
29240 - Mathematical Technician	18.62	
29361 - Paralegal/Legal Assistant I	15.01	
29362 - Paralegal/Legal Assistant II	17.81	
29363 - Paralegal/Legal Assistant III	21.04	
29364 - Paralegal/Legal Assistant IV	26.35	
29390 - Photooptics Technician	20.92	
29480 - Technical Writer	26.19	
29491 - Unexploded Ordnance (UXO) Technician I	19.38	
29492 - Unexploded Ordnance (UXO) Technician II	23.45	
29493 - Unexploded Ordnance (UXO) Technician III	28.11	
29494 - Unexploded (UXO) Safety Escort	19.38	
29495 - Unexploded (UXO) Sweep Personnel	19.38	
29620 - Weather Observer, Senior (3)	19.10	

29621 - Weather Observer, Combined Upper Air and Surface Programs (3) 17.20

29622 - Weather Observer, Upper Air (3)	17.20	
31000 - Transportation/ Mobile Equipment Operation Occupations		
31030 - Bus Driver	13.13	
31260 - Parking and Lot Attendant	9.87	
31290 - Shuttle Bus Driver	12.61	
31300 - Taxi Driver	10.30	
31361 - Truckdriver, Light Truck	12.61	
31362 - Truckdriver, Medium Truck	14.71	
31363 - Truckdriver, Heavy Truck	17.25	
31364 - Truckdriver, Tractor-Trailer	17.25	
99000 - Miscellaneous Occupations		
99020 - Animal Caretaker	9.20	
99030 - Cashier	7.47	
99041 - Carnival Equipment Operator	11.05	
99042 - Carnival Equipment Repairer	11.97	
99043 - Carnival Worker	8.34	
99050 - Desk Clerk	8.59	
99095 - Embalmer	17.93	
99300 - Lifeguard	10.11	
99310 - Mortician	19.38	
99350 - Park Attendant (Aide)	12.67	
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.15	
99500 - Recreation Specialist	10.74	
99510 - Recycling Worker	14.63	
99610 - Sales Clerk	9.19	
99620 - School Crossing Guard (Crosswalk Attendant)	8.68	
99630 - Sport Official	8.78	
99658 - Survey Party Chief (Chief of Party)	15.53	
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	14.12	
99660 - Surveying Aide	9.25	
99690 - Swimming Pool Operator	12.63	
99720 - Vending Machine Attendant	10.66	
99730 - Vending Machine Repairer	12.65	
99740 - Vending Machine Repairer Helper	10.66	

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.59 an hour or \$103.60 a week or \$448.93 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, 4 weeks after 15 years, and 5 weeks after 25 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther

King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Under the policy and guidance contained in All Agency Memorandum No. 159, the Wage and Hour Division does not recognize, for section 4(c) purposes, prospective wage rates and fringe benefit provisions that are effective only upon such contingencies as "approval of Wage and Hour, issuance of a wage determination, incorporation of the wage determination in the contract, adjusting the contract price, etc." (The relevant CBA section) in the collective bargaining agreement between (the parties) contains contingency language that Wage and Hour does not recognize as reflecting "arm's length negotiation" under section 4(c) of the Act and 29 C.F.R. 5.11(a) of the regulations. This wage determination therefore reflects the actual CBA wage rates and fringe benefits paid under the predecessor contract.

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

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